### The Brexit Challenge

Ivan Rockey Chair, ABO Finance Managers Group Director of Finance & Governance, OAE



### Orchestra of the Age of Enlightenment



ELBPHILHARMONIE HAMBURG GROSSER SAAL SAT 6 APR 2019 20:00

#### Orchestra of the Age of Enlightenment / Sir Simon Rattle

St John Passion

Sold Out Remaining tickets occasionally available at box office 90 minutes before start of event € 190.00 | 164.00 | 118.00 | 52.00 | 15.00

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#### Abonnements

O Voyage dans le temps – musique ancienne et baroque Abonnement de Noël «Classique»

#### Sir Simon Rattle & Peter Sellars – Johannespassion

04.04.2019 20:00 Uhr, Grand Auditorium G add to calendar

Orchestra of the Age of Enlightenment The Choir of the Age of Enlightenment Sir Simon Rattle direction Simon Halsey direction de chœur Camilla Tilling soprano Magdalena Kožená mezzo-soprano

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	Carlo Carlo
and and	(9) AQ
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Simon Rattle © Mat Hennek / EM Cla	asics

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#### Fokus Sir Simon Rattle

FR DE EN

Warenkorb

Erinnerungsmail?

#### J. S. BACH, JOHANNESPASSION BWV 245

Halbszenische Aufführung

Dienstag 09. April 2019 20:00, Großer Saal

PETER SELLARS Regie

SIR SIMON RATTLE Leitung

CHOIR AND ORCHESTRA OF THE AGE OF ENLIGHTENMENT

Online ab € 33,-

22 23 24 25 26 27 28 29 30 < APRIL 2019 >

TICKETS & PREISE

PROGRAM

VERANSTALTER

Eine Kooperation des Frankfurter Bachkonzerte e. V. mit der Alten Oper Frankfurt

Dieses Konzert ist Teil der Reihe Fokus Sir Simon Rattle und Konzerte Alte Oper Saison 2018/19

Dieses Konzert ist Teil des Abonnements Bachreihe



eilen

## UK musicians touring to the EU

	Current requirements	<b>Requirements if no deal</b> [See EU Notice on travelling, Nov 18]	Transition period requirements	<b>Post-transition requirements</b> [See Political Declaration, Dec 18]
Visas	None	Ireland: None Schengen area: tbc ('A continued exemption from Schengen visa will require that nationals of all EU Member States are equally exempted from UK short-stay visa requirements') Bulgaria, Croatia, Cyprus, Romania: ?	None	'Aim to provide visa-free travel for short-term visits' (e.g. ETIAS visa-waiver scheme)
Work permits	None	Dependent on visa requirements. If visas required then country-dependent, e.g.: <b>Germany</b> : not required for Schengen visa holders <b>Luxembourg</b> : not required for less than 3 months for workers in the entertainment industry without regular employment	None	Dependent on visa requirements?
Passports	Valid passport	Ireland: no change Schengen area: requires 6 months - 9 years validity Bulgaria, Croatia, Cyprus, Romania: ?	None	'Explore the possibility to facilitate the crossing of borders for legitimate travel'
Social security	Posted worker system (A1s)	Social security contributions to be paid in country of work	Posted worker system (A1s)	'Agree to consider addressing social security coordination'
Healthcare	EHIC	Health insurance	EHIC	?

#### Disclaimer:

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6

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DATES & TIMES

2 Apr 2019

Tue 2 April 2019

**Royal Festival Hall** 

MULTI-BUY DISCOUNT

25% (limited availability)

Find out more about our Concessions policy

Members & Supporters get priority. Join now

Booking fee: £3.00 (Members £0.00)

7:00 pm

WHERE

PRICING £10 - £90

CONCESSIONS

Approximate run time: 150 mins Run times may vary, <u>find out more</u>



CLASSICAL MUSIC CHORAL

#### **Bach's St John Passion**

Part of Classical Season 2018/19  $\rightarrow$  Part of Orchestra of the Age of Enlightenment 2018/19 multi-buy discount  $\rightarrow$ 

# EU musicians touring to the UK (except from the CTA)

	Current requirements	<b>Requirements if no deal</b> [See EU Notice on travelling, Nov 18]	Transition period requirements	Post-transition requirements [See Immigration White Paper,
Visas & work permits	None	EU waiting for UK to reciprocate (otherwise permitted paid engagement visa for up to 1 month?)	None	Dec 18 'For EU citizens we do not intend to impose a visit visa regime'
Passports	Valid passport or ID card	Valid passport	None	<i>'We intend to phase out the use of insecure national identity cards'</i>
Social security	Posted worker system (A1s)	Social security contributions in the UK	Posted worker system (A1s)	'We will look at the coordination of social security arrangements'
Healthcare	EHIC	Health insurance	EHIC	?

Disclaimer:

### EU musicians (and managers) living in the UK

Current	Requirements if no deal	Transition period	Post-transition requirements
requirements		requirements	[See Immigration White Paper, Dec 18]
None	EU Settlement Scheme if resident before Brexit	EU Settlement Scheme if resident before end of transition period	<ul> <li>'UK immigration Rules will apply to EU and non-EU migrants alike'</li> <li>Currently: <ul> <li>Tier 1 (exceptional talent)</li> <li>Tier 2 (general): principals, subprincipals and numbered positions, or £30k salary</li> <li>Tier 5 (creative &amp; sporting): up to 12 months, extension to 24</li> <li>Tier 1 (entrepeneur): self-employed with £200k disposable investment funds</li> </ul> </li> <li>'We will ensure that our future immigration system continues to support the thriving cultural and sporting life of the UK.'</li> </ul>

Disclaimer:

# Temporary movement of goods (e.g. instruments) and other travel issues

	Current requirements	<b>Requirements if no deal</b> [See EU Communication on the Contingency Action Plan, Dec 18]	Transition period requirements	<b>Post-transition requirements</b> [See Political Declaration, Dec 18]
Customs	None	ATA Carnets	None	'Ambitious customs arrangements'
CITES	None	Musical instrument certificates required Designated points of entry/exit (n.b. not <b>Dover</b> , <b>Eurotunnel</b> or <b>Holyhead</b> )	None	?
Aviation	Licenses etc	EU proposed ' <i>provision of certain air services</i> ' for 12 months; some pilots' licences may require validation	No change	?
Commercial drivers	EU Community Licence	EU proposed 'access for road haulage operators licenced in the UK' for 9 months provided the UK reciprocates	EU Community Licence	<b>Germany</b> : ECMT international road haulage permit? <b>Elsewhere</b> : exemption for equipment to or from musical performances?
Non-commercial drivers	UK driving licence	<b>Cyprus, Iceland, Ireland, Malta, Spain</b> : 1949 IDP <b>Elsewhere</b> : 1968 IDP (International Driving Permit)	UK driving licence	?

#### Disclaimer:

### Tax

	Current requirements	Requirements if no deal	Transition period requirements	Post-transition requirements
VAT	Subject to EU VAT directive	Different processes for imports (including from outside the EU), exports, EU VAT refunds, MOSS, TOMS, etc	No change	?
Withholding tax	Varies by country	Spain +5% Elsewhere: no change	No change	Spain +5% Elsewhere: no change
Tax representation	None	Tax representative may be required in some countries, e.g.: Germany: not required Luxembourg: required for goods, not for services	None	?

Disclaimer:

## Other issues Part 1: legislative

- Finance:
  - VAT rates (including cultural exemption)
  - State aid (including Gift Aid and creative tax reliefs)
- Rights:
  - Workplace rights (including noise)
  - Passenger rights
- Technical:
  - Radio spectrum licensing
  - GDPR
  - Copyright (multi-territorial licensing / collective rights)

### Other issues Part 2: Social and economic

- Impact on careers
- Impact on conservatoires
- Risk of economic downturn
- Loss of EU funding streams
- Currency volatility
- Risk of protectionism (against which WTO/GATS rules provide no protection)
- A more global outlook?