EQUAL OPPORTUNITIES MONITORING FORM

The ABO strives for an orchestral sector that is fully inclusive, representative, and reflective of the communities that we serve. We believe that everyone deserves to have the same opportunities at every level in our industry. The ABO strives to be an equal opportunities employer. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. This form will be detached from your application and will be used for monitoring and statistical purposes only.

**What is your ethnicity?**

(Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box)

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| --- |
| Asian or Asian British  Bangladeshi  Indian  Pakistani  Chinese  Prefer not to say  Any other Asian background: Click or tap here to enter text.  Black, African, Caribbean or Black British  African  Caribbean  Prefer not to say  Any other Black, African or Caribbean background: Click or tap here to enter text.  Mixed or Multiple ethnic groups  White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic background: Click or tap here to enter text.  White or White British  English  Scottish  Welsh  Northern Irish  Irish  British  Gypsy or Irish Traveller  Prefer not to say  Other: Click or tap here to enter text.  Other ethnic group  Arab  Prefer not to say  Other: Click or tap here to enter text. |

**Do you consider yourself to have a disability or health condition?**

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| Yes  No  Prefer not to say  What is the effect or impact of your disability or health condition on your work? Please write in here:  Click or tap here to enter text.  The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process. |

**Gender**

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| --- |
| Female  Male  Intersex  Non-binary  Prefer not to say  If you prefer to use your own gender identity, please write in:  Click or tap here to enter text.  Is the gender you identify with the same as your gender registered at birth?  Yes  No  Prefer not to say |

**Age**

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| --- |
| Under 16 16-19  20-29  30-39  40-49  50-59  60+  Prefer not to say |

This information will be treated in confidence. Thank you for completing your application.