EQUAL OPPORTUNITIES MONITORING FORM

The ABO strives for an orchestral sector that is fully inclusive, representative, and reflective of the communities that we serve. We believe that everyone deserves to have the same opportunities at every level in our industry. The ABO strives to be an equal opportunities employer. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. This form will be detached from your application and will be used for monitoring and statistical purposes only.

**What is your ethnicity?**

(Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box)

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| Asian or Asian British[ ]  Bangladeshi [ ]  Indian [ ]  Pakistani [ ]  Chinese [ ]  Prefer not to say[ ]  Any other Asian background: Click or tap here to enter text.Black, African, Caribbean or Black British [ ]  African [ ]  Caribbean [ ]  Prefer not to say[ ]  Any other Black, African or Caribbean background: Click or tap here to enter text.Mixed or Multiple ethnic groups[ ]  White and Black Caribbean [ ]  White and Black African[ ]  White and Asian [ ]  Prefer not to say[ ]  Any other Mixed or Multiple ethnic background: Click or tap here to enter text.White or White British[ ]  English [ ]  Scottish [ ]  Welsh [ ]  Northern Irish [ ]  Irish [ ]  British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say[ ]  Other: Click or tap here to enter text.Other ethnic group[ ]  Arab [ ]  Prefer not to say [ ]  Other: Click or tap here to enter text. |

**Do you consider yourself to have a disability or health condition?**

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| [ ]  Yes [ ]  No [ ]  Prefer not to sayWhat is the effect or impact of your disability or health condition on your work? Please write in here:Click or tap here to enter text.The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process.  |

**Gender**

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| [ ]  Female [ ]  Male [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to sayIf you prefer to use your own gender identity, please write in:Click or tap here to enter text.Is the gender you identify with the same as your gender registered at birth?[ ]  Yes [ ]  No [ ]  Prefer not to say  |

**Age**

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| [ ]  Under 16 [ ] 16-19 [ ]  20-29 [ ]  30-39 [ ]  40-49 [ ]  50-59[ ]  60+ [ ]  Prefer not to say  |

This information will be treated in confidence. Thank you for completing your application.